# Kansas Association of Historians
## Code of Conduct

The Kansas Association of Historians (KAH) is committed to inclusivity, diversity, and equity within our organization. KAH is a community that endeavors to treat one another with dignity and respect within an environment free of discrimination and harassment.

KAH prohibits discrimination or harassment for any reason against members or participants during committee work or at KAH events, namely our annual conference.

All KAH members and event participants will practice professional civility to facilitate an academic exchange of ideas.

KAH recognizes that historians and scholars examine challenging topics that sometimes involve discussion or display of offensive or degrading materials, stereotypes, terms, or rhetoric. Maintaining respectful behavior is essential to advancing historical understanding of such topics.

If KAH members or event participants experience or witness harassment, discrimination, or have any other complaints, they should contact the current KAH president or board members. Harassment, discrimination, language, or behaviors addressed by federal, state, or local law or policies will be forwarded to local/campus law enforcement. All other matters will be forwarded to the KAH Board members.

Individuals who violate this Code of Conduct or federal, state, or local law while participating in KAH events will be subject to appropriate disciplinary action by the KAH Board. Appropriate disciplinary action may include, but is not limited to: verbal/written warning, ejection from annual conference without refund of registration fees, temporary or permanent expulsion from the organization. If the complainant is dissatisfied with a KAH disciplinary action, they may submit an appeal to the KAH president within thirty days following the action, at which point the KAH Board will form an Appeal Committee to review the complaint and determine resolution.

Any questions about this Code of Conduct should be addressed to the KAH president.

Adopted: April 1, 2023